Position Title: Police Officer - City of Hartshorne

**About the City of Hartshorne:** 

The City of Hartshorne is a small but vibrant community located in the heart of Oklahoma. With a rich history and a strong sense of community, Hartshorne is a great place to live, work, and play. The city is committed to providing a safe and secure environment for its residents and visitors, and is now seeking

passionate and dedicated individuals to join our team as Police Officers.

**Job Description:** 

As a Police Officer for the City of Hartshorne, you will be tasked with protecting and serving the community by enforcing local, state, and federal laws. You will work closely with your fellow officers and other city departments to maintain a safe and peaceful environment for all.

**Key Responsibilities:** 

· Patrol assigned areas to deter and detect criminal activity

Respond to calls for service and emergencies

Conduct investigations and gather evidence

• Make arrests and prepare cases for court

• Enforce traffic laws and issue citations

Provide assistance and support to victims of crime

Maintain records and prepare written reports

• Engage with the community through community events and outreach programs

Attend trainings and stay up-to-date on laws and law enforcement techniques

**Qualifications:** 

To be considered for this position, you must meet the following requirements:

Valid Full-Time Peace Officer Certification.

U.S. Citizenship.

Age between 21 and 45 at the time of hire.

• Eligible for enrollment in the Oklahoma Police Pension Retirement System.

High School Diploma or GED.

Ability to pass an MMPI Evaluation.

Physically fit and in good health.

Valid Driver's License.

Clear background investigation.

- Must pass a pre-employment drug screening.
- Emotional stability to handle job pressures.

#### **Salary and Benefits:**

The City of Hartshorne offers a competitive salary and benefits package, including medical, dental, and vision insurance, retirement plan, paid time off, and opportunities for career growth and development.

#### Salary range

Recruit Cadet (Non-certified C.L.E.E.T.) - Starting \$16.83 Hour

Level 1 (Certifed C.L.E.E.T.) - \$18.03 Hour

Level 2 (Certifed C.L.E.E.T.) - \$19.23 Hour

Level 3 (Certifed C.L.E.E.T.) - \$20.43 Hour

\*Plus overtime as required

#### **Benefits**

Health Insurance: Primary insurance Blue Cross Blue Shield – Secondary Insurance APL (100% Paid for Employee)

Dental and Vision: Beam Medical (100% Paid for Employee)

401K: 7% City and 3% Employee (Oklahoma Police Pension Retirement System-coming soon)

Air Evac Membership – (Paid for employee and members of household)

Life Insurance with Short Term Disability - \$15,000 (Paid for Employee)

Paid Vacation – (1-3 years service 40 Hours Annual) (3+ years service 80 hours)

Paid Sick - Accrued

Paid Holiday – (14 days)

Take Home Unit – (Must live within 20 Miles as approved by Chief)

#### Join our Team:

If you are passionate about serving your community and making a difference, we want you to join our team of dedicated and professional Police Officers. Apply now and be a part of a supportive and rewarding work environment where you can grow both personally and professionally.

The City of Hartshorne is an equal opportunity employer and values diversity at all levels of its workforce. We are committed to creating an inclusive environment for all employees.

Applications may be picked up and dropped off during normal business hours at:

Hartshorne Police Department

1000 Pennsylvania Ave

Hartshorne, OK 74547

Deadline: April 1, 2024 at 5pm

Phone calls and emails are not accepted for this opening but any other questions can be directed to:

Jerry Ford

Chief of Police

policechief@cityofhartshorne.com

# HARTSHORNE POLICE DEPARTMENT PRELIMINARY APPLICANT QUESTIONNAIRE

The purpose of this questionnaire is to assist you in determining if you meet the minimum qualifications and requirements set forth by the State of Oklahoma Council on Law Enforcement Education and Training and the Hartshorne Police Department.

This is not a test, but rather a questionnaire covering the requirements necessary to become a certified peace officer in the State of Oklahoma and the City of Hartshorne.

After completing the questionnaire, return this questionnaire to the Human Resources Office, and they will inform you if you meet the necessary requirements to continue the process.

If you do not meet the requirements, your participation in the process will be terminated. You may reapply when you are able to meet all requirements and applications are being accepted.

If you meet the requirements, you will be provided with the necessary information and forms to continue the process. All information obtained in the forms, test scores, background investigation information, and other information obtained as a result of your application will become the property of the City of HARTSHORNE, and will be kept in the strictest confidence. No part of this information will be returned or released to you, or to other parties.

Read each question carefully. These questions may be asked again during the background investigation and polygraph examination. Any false answer knowingly given at any time during the application process is just cause for denying or eliminating your application.

PLEASE PRINT WHERE APP					
	hould be an address when	e you check yo	our man dany.		
It is your responsibility to infor in your address or telephone n	m the City of Hartshorne number. Failure to do so m	Human Resou ay result in be	rces Office, and the ing eliminated from	Police Departi the application p	ment of any changes process.
NAME					
ADDRESSStreet Address			Apartment No	umber	
City		State	Zip	Code	
E-mail Address:					
Telephone No.:					
Other No. (work, pager,cell)					
Part 2. You must be able to a	inswer "YES" to the followi	ng eight quest	ions to continue with	h the application	process.
1. Are you now at least twent	y-one (21) years of age?		YES _	NO	
2. Are you a citizen of the Un	ites States?		YES _	NO	

3. Do you have a valid Driver's License?	VES NO
4. Are you willing to take a polygraph examination?	YESNO
5. Are you willing to take a physical agility test?	YESNO
Are you willing to submit to psychological testing?	YESNO
(MMPI, CPI, psychological interview)	YESNO
7. Will you sign consent and release forms for financial records, employment history verifications, and interviews with former employers, as weekers and the constant of the c	
interviews with former employers, co-workers, relatives, neighbors and acquaintances?	YESNO
8. Do you have a high school diploma or G.E.D.?	YESNO
Part 3 You must be able to answer "VES" to the fall of	
Part 3. You must be able to answer "YES" to the following question, if you have served on active duty, gua any branch of the United States Armed Forces. If you have never been in the military, mark "N/A."	ard, or reserves with
9. Have you, or will you receive a discharge from Military duty under hoporable conditions?	
(Honorable, General, Etc.)	NON/A
Part 4 You must be able to answer "NO" to the fallowing to	
Part 4. You must be able to answer "NO" to the following questions to continue with the application process.	
10. Do you have any felony convictions?	YESNO
11 Are you currently on probation for driving while intoxicated or any other traffic offense?	YESNO
12 Have you been convicted of driving while your license was suspended within the last five (5) years?	YESNO
Have you been convicted for driving under the Influence of alcohol or drugs within the last ten (10) years?	
	YESNO
	YESNO
15. Have you used any other illegal drug(s) within the last five (5) years? If so what drug(s)	VEC NO
	YESNO
The answers I have given are true and correct to the best of my knowledge. I understand that I can consideration if any of the information I have given is found to be false or incorrect.	be eliminated from
Signature of Applicant Date	

# HARTSHORNE POLICE DEPARTMENT APPLICATION FOR EMPLOYMENT AS POLICE OFFICER

DATE OF APPLICATION  Are you available to work:	Shift Work	DATE AVAILABLE FOR WORKWeekendsNights
Last Name	First Name	Middle Name
Street Address		Home Phone
City, State, Zip Code		Business Phone
List any name(s) you have been	known by and provi	de any other Social Security Number you have used:

As you complete the next portions, provide us with prior education, work experience, and any relevant training or certificates and licenses that would indicate your knowledge, skills, and abilities to perform the job. Be as specific as possible since you will be screened on what you include, regardless of what you might otherwise be able to perform

It is extremely important that you provide correct responses to the following questions and that you indicate your qualifications to be able to do the essential functions of the Police Officer position. Failure to answer these questions may indicate that you have not provided the information to qualify you for the present position. Use additional pages if you need more space.

Have you ever worked for the City of Hartshorne?  If yes, give the name of the departments, dates, and reasons for leaving.  ———————————————————————————————————	Yes _	No
2. Are you related to any City of Hartshorne employee, or any member of the Hartshorne City Council?  If Yes, give name, department, and relationship.	Yes _	No
3. Have you applied with the Hartshome Police Dept. before?  If yes, give the dates you applied	Yes _	No
4. Have you applied with any other law enforcement agencies within the last five (5) years? If yes, to which agency, and when have you applied?	Yes _	No
5. Do you know any HARTSHORNE Police Officers?N	o If yes,	_Yes who?
6. How did you learn about this opening?		
7. Can you operate: Automobile Motorcycle Airplane Helicopter		
8. Does your Driver's License have any restrictions?  If yes, explain:	Yes _	No
		= <del>-</del> /

9. Hav	ve you ever had a Driver's	License suspended c	or revoked?	<u>=</u>	_Yes _	No
f yes,	explain:					
10. Do	o you have liability insurand ou ever had your insurand	ce on the vehicles you re policy cancelled?	u operate?		_Yes _ _Yes _	No
	explain:					
11. ln a)	the last seven years: How many traffic tickets	have you received?_	1.00	atter influence?		
b)	Number of times arreste	d for driving while driv	nking or driving under			
c) d)	Number of accidents you	were involved in as	a driver for which you	were charged or c	cited?	
e)	Have you ever been invodriver?			nere you were the	_Yes	_No
		(I) (I) (K) 0 <sup>17</sup> (O)	to any of the guestic	ins ahove please 6	explain:	
lf you a	answered yes or anything	other than "None (0)	to any or the question	ino abovo, pieces		0.00
persor	rest information will not no nnel have a clean conviction	ecessarily disqualify yon record and not be	ou; however, it is impaddicted to controlled	perative that law er I substances. Ans	oforcements	∍nt
followi a)	Have you ever been arr	ested?YesN	lo			
b)	Placed in jail?Yes	sNo				
ď	Detained?Yes Received a conviction?	YesNo				
أه	Pacaivad a suspended	sentence? Yes	No	es No		
f) g)	resident confirmed to	any court of law or er	nforcement body any	where?Yes_	No	
If you	answered yes to any of th	e previous questions	, please explain:			
Date	Charge	Age	Jurisdiction	Disposition	Α	gency
<u> </u>						

Other expla	nation:					
13. Have yo If yes, compl When	ou ever been fin lete the followin When	g:	For Whom		Purpose	Yes
				80		
lame of Cur	rent Landlord: _ ne No.:	ind every place you h of your current landlor	d:			
lame of Cur aytime Pho	rent Landlord: _ ne No.:	Number and Street	d: 			lame
lame of Cur	rent Landlord: _ ne No.:	Number and Street	City		Landlord N	lame

	ilitary schools.	
Name of School	City and State	Type of School
Dates of attendance	Hours Completed	Graduate/Degree
16. List all special educationa	I honors, scholarships, etc. that you	received:
17. List all memberships in scionganizations indicating nation	hool societies, fraternities, or clubs. al origin, if you wish.	You may exclude memberships in
17. List all memberships in sclorganizations indicating nation	hool societies, fraternities, or clubs. al origin, if you wish.	You may exclude memberships in
organizations indicating nation	al origin, if you wish.	
organizations indicating nation  18. Have you ever been expescholastic standing?	al origin, if you wish.	You may exclude memberships in or dropped out of school because of poo
organizations indicating nation  18. Have you ever been expe	al origin, if you wish.	or dropped out of school because of poo
organizations indicating nation  18. Have you ever been expescholastic standing?	al origin, if you wish.	or dropped out of school because of poo

including part time and military service, starting with the most current: From:\_\_\_\_\_\_ To:\_\_\_\_ Dates Employed: Employed By: Name of Firm: Address:\_\_\_\_ City & State:\_\_\_\_\_Phone:\_\_\_\_\_ Title:\_\_\_\_\_Salary\_\_\_\_ Job Duties:\_\_\_\_\_ Reason for Leaving\_\_\_\_\_ Supervisor name\_\_\_\_\_ Dates Employed: From:\_\_\_\_\_\_ To:\_\_\_\_ Employed By: Name of Firm:\_\_\_\_\_ Address:\_\_\_\_\_ City & State:\_\_\_\_\_Phone:\_\_\_\_\_ Title:\_\_\_\_\_Salary\_\_\_\_ Job Duties:\_\_\_\_\_ Reason for Leaving\_\_\_\_\_ Supervisor name\_\_\_\_\_ Dates Employed: From:\_\_\_\_\_\_ To:\_\_\_\_\_ Employed By: Name of Firm:\_\_\_\_\_ Address:\_\_\_\_ City & State:\_\_\_\_\_Phone:\_\_\_\_ Title:\_\_\_\_\_Salary\_\_\_\_ Job Duties: Reason for Leaving\_\_\_\_\_ Supervisor name\_\_\_\_\_

19. Employment experience for the past ten (10) years. In chronological order, list all employment,

Dates Employed:	From:	To:	
Employed By:	Name of Firm:		
	Address:		
	City & State:		Phone:
	Title:		Salary
	Reason for Leaving		
	Supervisor name		
Dates Employed:	From:	To:	
Employed By:	Name of Firm:		
, ,	Address:		
	City & State:		Phone:
	Title:		Salary
	Reason for Leaving		
	Supervisor name		
Dates Employed:	From:	To:	
Employed By:	Name of Firm:		H particle X.
	Address:		
	City & State:		
	Title:		Salary
	Job Duties:		
	Reason for Leaving		
	Supervisor name		

If yes, explain:	of up ally of vour prev	or put on an inactive sta ious employers?		Yes _	N
			7		-
	MI THE LEAST OF THE SECOND SEC				
10 A					
<ol> <li>Account for all per ecuperating from an</li> </ol>	ਸods of time since ag illness or iniury. if ove	ge eighteen (18) that you er ninety (90) days in dur	were not in school,	working, or	
			auon.		
9 la abasa 1. 1 1	1 11 4 44				
<ol> <li>In chronological omployment history.</li> </ol>	order, list all special tr Exclude military scho	aining received and occi	upational schools a	ttended in your	
	Exclude Inflitary Scho	ols and training, high sci	nools, colleges, etc.	<u>.</u>	
mployment majory.	rder, list all special tr Exclude military scho Location	raining received and occion of the color of	upational schools a hools, colleges, etc. Hours	ttended in your Certification	on
imployment matory.	Exclude Inflitary Scho	ols and training, high sci	nools, colleges, etc.	<u>.</u>	on
mployment mstory. I	Exclude Inflitary Scho	ols and training, high sci	nools, colleges, etc.	<u>.</u>	on
imployment matory.	Exclude Inflitary Scho	ols and training, high sci	nools, colleges, etc.	<u>.</u>	on
lame of School	Location	ols and training, high sci	nools, colleges, etc.	Certification	
lame of School  4. List any additional	Location  Information or make	Dates  Dates  comments concerning a	Hours Hours	Certification	
lame of School  4. List any additional censes or training who	Location  Information or make ich would help us def	ois and training, high sol  Dates  comments concerning a termine your suitability for	Hours  Hours  Hours  The state of the state	Certification	al
4. List any additional censes or training who position.	Location  Information or make ich would help us def	Dates  Comments concerning a termine your suitability for	Hours Hours  In volunteer exper	Certification	al
4. List any additional censes or training who position.	Location  Information or make ich would help us det	Dates  Comments concerning a termine your suitability for	Hours  Hours  In y volunteer exper	Certification	al
4. List any additional censes or training who osition.	Location  Information or make ich would help us det	Dates  Comments concerning a termine your suitability for	Hours Hours  Iny volunteer exper	Certification	al

as an employee If yes, give full d	? etails: (i.e. Na	ame, address, etc	;.)				
26. Has any co ever been issue If yes, give full co	rporation, pard d or denied a details.	tnership, or busin license or permit	ess of wh	nich you we	ere/are an officer, partner or federal government?	r, employee Yes	e, etc. _No
27. Have you r	egistered for S	Selective Service	?				
		ch of the military				Yes _	Nc
If yes, indicate a police officer.	branch, currer	nt status, and any	military t	training or	experience that would as	ssist you in	being
Branch of Servi	ce:		_From:_		_To:		
Branch of Serv	ce:		_From:_		To:		
			From:_		To:		
Base/School	Location	School Type		Dates	Certifications		
Base/School	Location	School Type		Dates	Certifications		

List ar	ny medals, decorations, campaign and theater ribbons awarded to you while in the armed forces:
Were y	ou honorably discharged? —_YesNoplease provide a copy of any discharge papers, such as Forms DD214 and DD214 Member 4.
ai	UBVERSIVE ORGANIZATIONS: As used in this application, a subversive organization shall mean by group or organization which does not support local, state, or federal laws, or which advances its eliefs through violence or use/threat of force.
a <b>)</b>	Have you advocated, advised, or taught the doctrine that the government of the United States of America, or of any state, or any political subdivision thereof should be overthrown by force, violence, or any unlawful means?YesNo
b)	Are you now or have you ever been a member of any subversive organization?YesNo
c)	Have you ever been connected, or affiliated in any manner with, or have you ever attended meetings on any subversive organization?Yesno
d)	Have you ever paid, collected, or solicited any money, dues, or contributions to, for, or on behalf of any subversive organization?YesNo
If you a	nswered yes to any of the questions in Section 28, indicate the circumstances:
29. Bac member provide:	kground references pertaining to past character. This information is used to question family and associates to determine your fitness to do the essential functions of the job. If applicable,
Name o	f current spouse:
4ddress	, City & State:
	telephone no.:

Address, City & State:	
Daytime telephone no.:	
Daytime telephone no.:	
A. C. M. W. Lang. A consistor	
Daytime telephone no.:	
Address, City & State:	
Daytime telephone no.:	
Name of Mother:	
Dayume telephone no	
Name of Sibling:	
Address, City & State:	
Daytime telephone no.:	
Daytime telephone no.:	
Name of Sibling	
Daytime telephone no	

Name of Sibling:	
Address, City & State:	
Daytime telephone no.:	
Name of Sibling:	
Address, City & State:	
Daytime telephone no.:	
Other Personal References:	
Name:	Telephone
, laarooo, ony a otalo	
Name:	Telephone
Name:	Table
	Telephone
Address, City & State:	
Name:	Telephone
No s	
Name:	Telephone
Address, City & State:	
Name:	Telephone
, works, only & state.	

Name:		Telephone	
demonstrates you	r fitness for the position of polic origin, if you wish.	ganizations, that you have or now be be officer. You may exclude any org	janization that
31. Are you the c	co-maker or signer on any outs	tanding loan?	YesNo
	er been bonded?Yes	_No With respect to each time you By Whom	
	r previous jobs did you like the	best? Explain the duties, the type	of supervision, and

34. Which of your previous jobs did you like the least? Explain the duties and reasons why.
35.What prior experience have you had with firearms? Please explain:
36. Have you ever been served with a summons or subpoena?YesN  If yes, how may times, list the reasons:
37. Do you know of any other information that we have not asked for, which may come out in the background investigation, concerning your present fitness to handle the essential functions of a policeYes
f yes, you have the opportunity to disclose such information at the present time. This question does not necessarily refer to your mental or physical ability to do the job. Explain below:

## WRITTEN EXERCISE:

Why are you pursuing a career as a law enforcement officer?
What have you done in your past (Schooling, extra curricular activities, including sports, etcor other training and experience) to prepare you for a career in law enforcement?
What has been your association with law enforcement officers?

# READ CAREFULLY BEFORE SIGNING

I certify that I am the person named on this document, and that facts given in this application are true and correct and complete to the best of my knowledge. In signing this statement, I do so with the understanding that the truthfulness of all statements herein will be investigated and if found incorrect, incomplete, or misleading, it may render me ineligible for employment as a Police Officer for the City of Hartshorne. I understand that all information and test scores obtained during this process become the property of the City of Hartshorne and will not be returned to me, or released to other parties.

I hereby grant permission to the City of Hartshorne, the Hartshorne Police Department, and its/their Officers/Representatives to investigate any information included in the application. I agree to submit to a pre-employment drug screen, and a post-offer medical examination. I understand that this application is not a contract of employment. I hereby release the City of Hartshorne, the Hartshorne Police Department and its Officers/Representatives from all liability in making any investigation and inquiry relative to information contained in the application form. I understand, that if employed, false or misleading statements given in this application or interview(s) and discovered at a later time, may result in my discharge from employment. I understand that I am required to abide by all Rules and Regulations of the City of Hartshorne.

I hereby authorize any City, County, State, or Federal Agency, or former employer, or any individual listed in this application form to furnish, to any member of the Hartshorne Police Department, or representative of the City of Hartshorne, any information concerning me necessary to process this questionnaire. A copy of this authorization shall be considered as valid as the original.

Print Name_				
	First	Middle	Last	
Signature				
Date:				

### HARTSHORNE Police Department

#### BACKGROUND CHECK AUTHORIZATION AND RELEASE

I understand that in connection with my application for Employment, the HARTSHORNE Police Department, their agents or employees may be performing, requesting, obtaining or conducting a background check on me. This background check may include an inquiry into my Employment History, Education, General Character or Reputation, Work Experience, Volunteer Experience, Driving, and/or Criminal History. If my position involves handling money and/or having access to monies and/or other transferable monetary instruments, my credit history may also be checked

I understand that the Hartshorne Police Department may rely on any part of all of this Information in determining whether to extend an offer of Employment to me. I further understand that if any adverse action is taken by the HARTSHORNE Police Department, or if the Hartshome Police Department chooses not to extend an offer of Employment duties to me based upon the Information, that I will be provided a copy of such Information along with a summary of my rights under the Fair Credit Reporting Act.

I hereby release any and all Investigators, including the Hartshorne Police Department, from any and all liability related to the procurement or disclosure of any information provided by me or obtained about me in connection with my Application for Employment. I further direct and authorize Investigators to conduct the background check and further authorize any third parties who may be the custodians of or in possession of the requested Information, to disclose such Information to Investigators in connection with this background check.

Although furnishing of my Social Security Number is not optional, it shall be used for NO other purpose than to make the process for conducting a background search more accurate. It shall not be sold, or in any way transferred to a third party except for the express purpose of conducting the background check.

Signature:	Date:/
Printed Name:	
Social Security Number:	
Former Last Name(s) if applicable:	
Current Address:	
Former Address:	

# HARTSHORNE POLICE DEPARTMENT AUTHORITY TO RELEASE INFORMATION

## TO WHOM IT MAY CONCERN:

I hereby authorize any Police Officer, or authorized representative of the City of Hartshorne bearing this release, or a photostatic copy thereof, within one year of its date, to obtain any information from your files pertaining to my employment, credit, or educational records including, but not limited to, academics, achievements, attendance, athletics, personal history and disciplinary records. I hereby direct you to release such information upon request of the bearer.

This release is executed with full knowledge and understanding that the information is for the official use of the Hartshorne Police Department. I understand that all information obtained during this process is the property of the City of Hartshorne, and will not be returned to me, or released to any other parties. Consent is granted for the Hartshorne Police Department to furnish such information as is described above, as third parties in the course of fulfilling its official responsibilities.

I hereby release you, as the custodian of such records and, any school, college, university or other educational institution, credit bureau, lending institutions, consumer reporting agency, or retail business establishment including its officers, employees or related personnel both individually and collectively, from any and all liability for damages of whatever kind which may at any time result to me, my family, my heirs, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it.

A copy of this authority to release will be as valid as the original. Should there be any question as to the validity of this release, you may contact me.

Date	_Signature
Name typed or printed:	
Current Address:	
Telephone:	
Witness:	Date